

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, MAY 26, 2009**

The monthly meeting of the Bristol Warren Regional School Committee was held on Tuesday, May 26, 2009, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:15 PM.

Present: Paul Silva, Chair, Paul E. Brule, Vice-Chair, William M. O'Dell, Treasurer, Marjorie J. McBride, Secretary, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Mary Cerullo, Executive Director of Literacy K-12, Elementary Curriculum, Instruction and Assessment; Jane F. Correia, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services, and Andrew D. Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

Accolades

The President of the Rhode Island Association of Family & Consumer Sciences, Marie Birch, recently informed the District that one of our teachers has been awarded the 2009 Rhode Island Teacher of the Year Award in Family & Consumer Sciences. Marie stated this teacher “has done an outstanding job both teaching and representing our profession. As state winner she will represent Rhode Island this coming year and will have an opportunity to run for National Teacher of the Year at our annual meeting in 2010.” We are proud to congratulate Mt. Hope High School teacher, Laurel Thayer.

Mt. Hope High School Winter Sports All State Selections

BASKETBALL (BOYS) Head Coach: Michael Topazio

Justin Maurice All League Selection

Andrew Lombardi All Academic

Jesse Ramos All Academic

BASKETBALL (GIRLS) Head Coach: Michael Almeida

Stacy Delekta 2nd Team All Division II East

Kayla Whiting 3rd Team All Division II East

Amy Moreira Academic All State &

Honorable Mention Division II East

GYMNASTICS Head Coach: Melissa Gendreau

Kristin Belmore 2nd Team All State & 1st Team All Division

Kyle MacGovern 1st Team All Division

Kayla Dallaire 2nd Team All Division

Jessica Varrichione 2nd Team All Division

Caitlin Bisbano 3rd Team All Division

HOCKEY Head Coach: Matt Grieve

Kyle Gasior 1st Team All Division

Patrick Gaudreau 2nd Team All Division

Edward Botelho 3rd Team All Division

SWIMMING Head Coach: Jonathan Dell

Erin Oliver 2nd Team All Division-50 Freestyle

TRACK-INDOOR (BOYS) Head Coach: Andrew Sabourin

**Jason Godek 2nd Team All Metropolitan Division 4x800m relay &
Academic All State**

Jon Kmiecik 2nd Team All Metropolitan Division 4x800m relay

Andrew Reis 2nd Team All Metropolitan Division 4x800m relay

**Matt Sooknah 2nd Team All Metropolitan Division 4x800m relay &
Academic All State**

Jeff Allen Academic All State

TRACK-INDOOR (GIRLS) Head Coach: Andrew Sabourin

**Victoria Pereira 3rd Team All Class B (medium schools), 3000m &
3rd Team All Class B 1500m**

WRESTLING Head Coach: Brian Latessa

Ben Arruda All League

Zach Audet All League

Tyler Hutchison All League

Kiefer McCaughley All League

Corbin Rodrigues All League

Doug Sampson All League

Jon Teixeira All League

Zach Ziobro All League

PUBLIC COMMENT

None

PUBLIC FORUM

None

CONSENT AGENDA

Mrs. Campbell asked to remove the Report of the Director of Technology from the consent vote.

Mr. O'Dell asked to remove the Report of the Director of Administration and Finance from the consent vote for procedural reasons.

Dr. Mara withdrew item D.10 from his Personnel Recommendation #S2009-23.

Mrs. Lynch asked to remove Section H of Superintendent's Personnel Recommendation #S2009-23 from the consent vote.

MOTION: Mr. Brule motioned to approve the remainder of the consent agenda; Mr. Saviano seconded. The motion passed by a vote of 9 to 0.

MOTION: Mrs. McBride motioned to seal the minutes to the April 27, 2009 Executive Session; Mr. Brule seconded. The motion passed unanimously.

Mr. Silva pointed out that the Committee just accepted the retirement of an administrator who shares the table with the Committee, Mrs. Mary Cerullo; he expressed best wishes in whatever she may do and thanked Mrs. Cerullo for the hard work and dedication she has shown the District. (Applause)

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell reported the Committee discussed the Colt Andrews

landscaping project and the scope of District responsibility and that of the Parent Group; further discussion will take place at the next meeting. His Committee also began discussion on the budget cuts necessary to balance the budget; no decisions were made and there are diverse opinions on where cuts should be made; he encouraged all School Committee members to attend the next Budget Meeting so the budget can be approved at the end of June as is required. The next meeting is June 15, 6:00 PM at Oliver; any agenda items should be brought to Mr. O'Dell.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Campbell had nothing new to report at this time.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said contract negotiations are on-going; they are hoping for a positive outcome to Council 94 negotiations. Updates will be given in Executive Session.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

Mrs. Lynch reported their first meeting was held a few weeks ago and the next is scheduled for June 23 at 6:00 PM in the Oliver Administration Building Conference Room. The group is breaking down the process and moving forward so a recommendation can be

made to the District regarding any enrollment issues; all interested people are encouraged to attend the meetings.

Mr. Brule commented on the Warren Town Council meeting notation in the minutes; he said the Town Council never said a Bristol student is not welcome and the Council was very upset about what was said. Mr. Silva explained those minutes report only what was said at the Task Force meeting and are accurate; Mr. Brule's concerns should be brought up at the next Task Force meeting. Mrs. Arsenault added that the title of the article in the local papers was inflammatory, that Scott Pickering of East Bay Newspapers called her to apologize, he did not do the final edit, he did not share the sentiment and that he was concerned about the way it came out. Again, Mr. Silva said to bring this discussion to the next Task Force meeting.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2009-23 A-H: PERSONNEL

A. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Brett Neilan Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year, pending satisfactory
completion of pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Peter Sullivan Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year, pending
satisfactory completion of pre-
employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Lindsey S. Brissette Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

4. Heather B. Morreo Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

5. Rachel Lessing Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

6. Ryan Neilan Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of the
2008-09 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

B. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2009-10 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cross Country (Boys) Head Coach Kevin Medeiros ***
- 2. Cross Country (Girls) Head Coach Andrew Sabourin**
- 3. Football Head Coach Ronald Silva**

- 4. Football Asst. Coach John Castriotta**
- 5. Football Asst. Coach John Mello**
- 6. Football Asst. Coach Bryan Travers**
- 7. Soccer (Boys) Head Coach Oscar DeLemos ***
- 8. Soccer (Girls) Head Coach Roy Borges**
- 9. Soccer (Girls) Asst. Coach Kerri Ferreira**

*** Pending satisfactory completion of pre-employment requirements**

C. ATTENDANCE OFFICER: That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individual to the position of Attendance Officer as listed below:

- 1. Manuel T. Vierra Attendance Officer**

Effective: July 1, 2009 through June 30, 2010

Reason: In accordance with the Rhode Island General Laws Relating to Education (Ch. 16-19-3)

Funding: Operational Budget

D. NON-CERTIFIED SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individuals to the non-certified staff positions listed below for the 2009-10 school year only (pending adequate Federal, State and

local funding and contingent upon adequate enrollment and program renewal):

Name Program Assignment

- 1. Kelly Allen Child Care Provider**
- 2. Brian Almeida Child Care Provider**
- 3. Michael Almeida Child Care Provider**
- 4. Laura Brissette Child Care Provider**
- 5. Lindsey Brissette Child Care Intern**
- 6. Ashley Caliri Child Care Provider**
- 7. Kevin Calisto Child Care Provider**
- 8. Kristina Calisto Child Care Provider**
- 9. Laura Callahan Child Care Budget Coordinator**
- 10. Victoria Cheslawski Child Care Provider (withdrawn)**
- 11. Erica Collamore Child Care Provider**
- 12. Brittany Conley Child Care Provider**
- 13. Sarah Costa Child Care Provider**
- 14. Donna Crowell Child Care Provider**
- 15. Ellen Darling Child Care Provider**
- 16. Nicholas DaSilva Child Care Intern**
- 17. Matthew DePasquale Child Care Provider**
- 18. Virginia DePasquale Child Care Provider**
- 19. Jessica Diniz Child Care Provider**
- 20. Brenda Ferreira Child Care Provider**
- 21. Jessica Ferreira Child Care Intern**
- 22. Samantha Fusco Child Care Provider**

- 23. Paula Gabriele Child Care Provider**
- 24. Carolyn Halaburda Child Care Provider**
- 25. Jaime Hallam Child Care Provider**
- 26. Jennifer Heroux Child Care Provider**
- 27. Samantha Jann Child Care Provider**
- 28. Kaitlyn Lagrange Child Care Provider**
- 29. Rachel Lessing Child Care Intern**
- 30. Deborah Manosh Child Care Provider**
- 31. Marie Mascena Child Care Provider**
- 32. Meghan McGrath Child Care Site Coordinator**
- 33. Corey Medeiros Child Care Provider**
- 34. Francine Michelletti Child Care Site Coordinator**
- 35. Caitlyn Milazzo Child Care Provider**
- 36. Heather Morreo Child Care Intern**
- 37. Nicole Morreo Child Care Provider**
- 38. Brett Neilan Child Care Provider**
- 39 Ryan Neilan Child Care Intern**
- 40. Ellie Oliveira Child Care Provider**
- 41. Alexandra Pappas Child Care Provider**
- 42. Patricia Raposa Child Care Provider**
- 43. Jason Santo Child Care Provider**
- 44. Kristen Silvia Child Care Provider**
- 45. Ashlee Soares Child Care Provider**
- 46. Peter Sullivan Child Care Provider**
- 47. Alexis Webster Child Care Site Coordinator**

E. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Leanne R. Dube English**
- 2. Ellen M. Greenberg General Subject Matter**

F. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence as follows:

- 1. Deborah A. Brooks Teacher Assistant – Mt. Hope High**
Effective: May 26, 2009, through the end of
the 2008-09 school year
Reason: Leave in accordance with Article 20
of the Master Agreement
- 2. Elisabeth G. Vincze Music Teacher – Kickemuit Middle School**
Effective: August 30, 2009 through the end of
the 2009-2010 school year

Reason: To accept a teaching position in China

G. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Mary L. Cerullo from the position of Executive Director of Literacy K-12, Elementary Curriculum, Assessment and Instruction, Margaret G. Mello from the position of Middle School English Teacher, Christy Brissette from the position of Child Care Provider and Andrew Smink from the position of Extended Day English Teacher as listed below:

1. Mary L. Cerullo Executive Director of Literacy K-12, Elementary Curriculum, Assessment & Instruction

Effective: June 30, 2009

Reason: Retirement

2. Margaret G. Mello English Teacher – Kickemuit Middle

Effective: July 31, 2009

Reason: Retirement

3. Christy Brissette Child Care Provider

Effective: Immediately

Reason: Personal

4. Andrew Smink Extended Day English Teacher – Mt. Hope High

Effective: May 29, 2009

Reason: Personal

H. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 9, 2009 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

- 1. Deborah Allen Speech/Language Pathologist**
- 2. Michael Almeida Secondary Business**
- 3. Diane Amaral Secondary Mathematics**
- 4. April Backman Secondary Mathematics**
- 5. Bethany Balzano Secondary English**
- 6. Melissa Bernard Middle School English**
- 7. Gregg Burke Secondary Social Studies**
- 8. Paul Castigliego Middle School Physical Education/Health**
- 9. John Castriotta Secondary Mathematics**
- 10. Jeanne Chaffee Secondary Mathematics**
- 11. Elizabeth Chagnon Middle School English**
- 12. Brian Chidester Secondary Foreign Language**
- 13. Greg Conti Elementary Physical Education/Health**
- 14. David Cox Middle School Mathematics**
- 15. Marguerite Crocker School Nurse/Teacher**
- 16. Joanne Dahmer Middle School Home Economics**

- 17. Michael DiRuzzo Social Worker**
- 18. Erin Dunlop Middle School Foreign Language**
- 19. James Eaton Secondary Industrial Technology**
- 20. Ellen Estrella School Nurse/Teacher**
- 21. Karen Ferreira Secondary Alternative Teacher**
- 22. Patricia Fillipino Middle School Science**
- 23. Norman Fortin Social Worker**
- 24. Ryan Garrity Secondary Industrial Technology**
- 25. Maureen Gauthier Secondary Business**
- 26. Raquel Goulart Secondary Science**
- 27. Sarah Jacobs Elementary Art**
- 28. Peter Kinder Social Worker**
- 29. Brian Latessa Secondary Business**
- 30. Robert LePage Secondary Social Studies**
- 31. Michael Lerner Secondary Science**
- 32. Mary Lero School Nurse/Teacher**
- 33. Tracy Lima Elementary Physical Education/Health**
- 34. Laura Manchester Secondary Foreign Language**
- 35. Kerry Mastriano Secondary English**
- 36. Kimberly McCormack School Nurse/Teacher**
- 37. Marianne McGonagle Middle School Mathematics**
- 38. Lisa Melmed Secondary English**
- 39. Rebecca Moore Secondary English**
- 40. M. Jessica Mulvena Secondary Alternative Teacher**
- 41. Christopher Munzert Secondary Science**
- 42. Diane Nappi Secondary Special Educator/Guidance**

- 43. Valerie Pasqual Secondary English**
- 44. Frank Patalano Middle School Social Studies**
- 45. Scott Pellerin Secondary Mathematics**
- 46. Kristina Pereira Middle School Grade/Team Leader**
- 47. Lindsey Pineo School Psychologist**
- 48. Jennifer Saarinen Middle School Science**
- 49. Caitlin Sardinha Secondary Physical Education/Health**
- 50. Lisa Scagos Middle School Social Studies**
- 51. Carol Schlink Secondary Drama (4/5 time)**
- 52. Jason Seals Secondary English**
- 53. Noreen Skrzypiec Occupational Therapist**
- 54. Kristin Sousa Middle School English**
- 55. LynnMarie Sousa Secondary Home Economics**
- 56. Nat Squatrito Secondary Mathematics**
- 57. Peter Sullivan Secondary Physical Education/Health**
- 58. Keith Swist Middle School English**
- 59. Michael Teves Secondary Special Educator**
- 60. Laurel Thayer Secondary Home Economics**
- 61. Marcia Welch Middle School Science**
- 62. Erin Welchman School Nurse/Teacher**
- 63. Stephanie Wirth Middle School Mathematics**
- 64. Janet Wollish School Nurse/Teacher**
- 65. Ana Xavier Secondary Foreign Language**

Section H:

MOTION: Mrs. Arsenault motioned to approve Section H of Recommendation S2009-23; Mrs. McBride and Mr. Saviano seconded.

Mrs. Lynch stated that when layoffs were originally approved by the Committee she did not support the method used or that it is based of longevity; Mrs. Lynch believes it should be done on merit; she will vote against Section H.

The motion to approve passed by a vote of 8 to 1 with Mrs. Lynch opposed.

Recommendation #S 2009-24: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approved the revised policy JHCG Wellness Policy (First Reading)

MOTION: Mr. O'Dell, seconded by Mr. Brule, motioned to approve. Mrs. Arsenault apologized to Mrs. Campbell for bringing this issue up in this venue but she felt this was important for the full Committee to think about; she would like to see more language in this wellness policy around mental well-being, and how to address a balanced life style for students and staff. The policy is heavy in physical activity and nutrition which is good, however, there are things we could be doing in our schools that come under the umbrella of mental health and well being; she would like the Committee to discuss this after the first reading.

Another concern is Item "1.2 Membership", "The Wellness Policy

Committee Chairperson will be a school district employee” proposed to be changed to “member of the School Committee.” Mrs. Arsenault would prefer to keep language as is to keep it open to many qualified people who work in our District, and School Committee members are actually employees of the District because they are paid. She asked the Committee to be open to the possibility of a small stipend to a coordinator, someone other than a School Committee member.

Mr. Silva asked if this was an agenda item for the Policy Subcommittee’s next meeting. Mrs. Campbell responded in defense of Mrs. Arsenault’s latter point that she believes having a member of the School Committee as Chair gives the Wellness Committee some leverage to enact policy and get things done; an employee may not have that leverage with the School Committee. Also, with fifteen people on the Wellness Committee, all points of view should be covered. She will be glad to discuss this further at the next Subcommittee meeting. Mrs. Campbell suggested some time be given for the mental health idea; the Wellness Committee was to address that next year. Mrs. Lynch felt any looming issues for the Wellness Committee should be addressed at one time, and why not do it now. Mrs. Campbell would like to pass these changes for now to get the new nutrition guidelines in place and revisit the other issue in the fall when they can devote an adequate amount of time for thought and research.

The motion to approve the first reading passed by a vote of 9 to 0.

Recommendation #S 2009-25: That the School Committee, upon the recommendation of the Superintendent, approved the 2009-2010 School Calendar.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed unanimously.

Recommendation #S 2009-26: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, ratify the awarding of the bid for heating oil to the Buckley Energy Group at a cost of \$2.0495 per gallon.

MOTION: Mr. Brule motioned to approve; Mrs. McBride seconded. On a show of hands the motion passed by a vote of 9 to 0.

Recommendation #S 2009-27: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, award the bid for architectural services to Mancino for a period of one year, subject to a reference check.

MOTION: Mr. Brule motioned to approve; Mrs. McBride seconded. Mr. O'Dell reported that Mancino's reference check by the Superintendent was acceptable. The motion to approve passed

unanimously.

Report of the Director of Administration and Finance

The reason Mr. O'Dell withdrew this report from the consent vote is now moot.

MOTION: Mr. O'Dell, seconded by Mr. Brule, motioned to accept. The motion passed unanimously.

Report of the Director of Technology

Mrs. Campbell asked Dr. Mara to elaborate on the idea of sharing a network person with the Town of Bristol. Dr. Mara explained that the District was approached by the Town of Bristol to have the District review the Town Hall's technology, as they do not feel they are getting the quality service that we receive; so Mr. Morris was asked to meet with them about providing services for a cost; administration and the Committee would be involved in the decision. Mr. Morris feels the inclusion of the police and fire departments would be over the top, but Mr. Morris could be a resource for a fee. Mrs. Campbell, who acts as a technical consultant for the Town of Bristol asked if she should recuse herself from this discussion. Mr. Silva said it was not necessary. Mr. Silva also mentioned that he has been having a problem reaching the Superintendent's Office on the phone. Dr. Mara said twice in the past week the phone system has been dysfunctional; out-going calls can be made, but no in-coming calls can be received;

for the public, he said this is not deliberate.

MOTION: Mrs. Campbell moved to accept the Report of the Director of Technology; Mr. Brule seconded. The motion passed by a vote of 9 to 0.

EXECUTIVE SESSION - 8:00 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr. Saviano motioned to go into Executive Session at 8:00 PM for an update on BWEA and Council 94 contract negotiations. Mr. Brule seconded. The motion passed unanimously.

Mr. Silva said the Committee will not take any action during Executive Session or when open session resumes.

Mr. Silva recused himself from Council 94 contract discussion and Mrs. Arsenault recused herself from BWEA contract discussion.

RESUMPTION OF MEETING – 9:26 PM

In Executive Session, the Committee discussed the items noted above. No action was taken during Executive Session.

ADJOURNMENT – 9:28 PM

There being no further business to discuss, Mrs. Campbell, seconded

by Mr. Saviano, motioned to adjourn at 9:28 PM. The motion was unanimously approved.

Respectfully submitted,

Marjorie J. McBride, Secretary

/c